August 26, 2025

Company name: Nippon Air Conditioning Services Co., Ltd.
Representative: Toshiaki Yorifuji, President & Representative Director
Securities code: 4658 (TSE Prime Market and NSE Premier Market)
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Notice Concerning Introduction of Shareholder Benefits Program

Nippon Air Conditioning Services Co., Ltd. (the "Company") hereby announces that it has resolved, at the meeting of the Board of Directors held on August 26, 2025, to introduce the following shareholder benefits program.

1. Purpose of the Introduction of the Shareholder Benefits Program

The Company places great importance on returning profits to its shareholders, based on the premise of expanding profits through the sustainable growth of its core business. It expresses its sincere gratitude for shareholders' continued support and hereby announces the introduction of a Shareholder Benefits Program, with the aim of enhancing the attractiveness of the Company's shares as an investment. The introduction of this program is expected to contribute to increasing the awareness and appeal of the Company's shares, as well as improving their liquidity.

2. Details of Shareholder Benefits Program

(1) Eligible Shareholders

Shareholders who are listed or recorded in our shareholder registry as of the end of September each year (the record date) and who hold at least one unit (100 shares) of the Company's shares shall be eligible. The initial record date is September 30, 2025.

(2) Benefits details

Eligible shareholders will receive a QUO Card as shown below.

The number of shares held	Benefits
At least one unit (100 shares)	QUO Card worth ¥1,000

(3) Benefits Issue Schedule

The record date is set as the last day of September each year, and the benefit will be shipped within approximately three months from the entitlement date.

3. Other

The company will promptly notify shareholders if any changes occur to the Shareholder Benefits Program.