



February 13, 2025

Company name: Nippon Air Conditioning Services Co., Ltd.
 Representative: Toshiaki Yorifuji, President & Representative Director
 Stock code: 4658 (TSE Prime Market and NSE Premier Market)
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Notice Concerning Personnel Changes

Nippon Air Conditioning Services Co., Ltd. hereby announces that its Board of Directors has resolved on February 13, 2025 to make personnel changes effective April 1, 2025 as described below.

1. Personnel changes (effective April 1, 2025)

(1) Executive Officers (Newly appointed)

New job title	Name	Current job title
Executive Officer (newly appointed) General Manager of Kyushu Office and Technology 2nd Group M of Kyushu Office	Takashi Tamura	General Manager of Kyushu Office and Technology 1st Group M of Kyushu Office
Executive Officer (newly appointed) General Manager of Corporate Planning Div.	Go Kitagawa	General Manager of Corporate Planning Div., and General Manager of Overseas Div.

(2) General Managers of Division and Office, and Managers (General Manager level)

New job title	Name	Current job title
General Manager of Overseas Div.	Kiminori Hasegawa	Overseas Div. SM
General Manager of Mie Office	Koichiro Tamaki	Technology 2nd Group M of Tokyo Office
Technology 1st Group M and 2nd Group M of Tokyo Office	Koji Tamura	Technology 1st Group M of Tokyo Office
Technology 1st Group M of Kyushu Office	Yuji Matsui	Technology 2nd Group M of Kyushu Office

(“M” refers to Manager and “SM” refers to Sub Manager)